


Sample Interviewing Questions

Please note: To avoid potential legal problems, employers should not ask candidates any questions relating to race/ethnicity, sex, religion, national origin, birthplace, age, disability or marital/family status.

1. Tell me about our company and why you want to work here?
2. Why should we hire you? (What can you do for us that other candidates can't?)
3. What concerns do you have about working in this position or for this organization?
4. Why did you leave previous jobs - or why are you leaving your current job?
5. What did you like most/least about your last job?
6. What are three positive things your last boss would say about you?
7. What are three things/areas your last boss would suggest you need to improve?
8. How do you keep current and informed about your job, your company's competitors and the industries that you have worked in?
9. Give us an example of a situation where you didn't meet your goals or objectives.
10. Give us an example of a situation where you faced conflict or difficult communication problems.
11. Have you ever had a conflict with a boss? How was it resolved?
12. What were some of the duties on your last job that you found difficult or challenging?
13. What are your weaknesses? What are your best skills? How will these weaknesses and skills impact your ability to perform this job?
14. Do you prefer working in a team or on your own?
15. What is your description of the ideal manager? Subordinate? Co-worker?
16. What kind of people do you find it difficult/easy to work with? Why?
17. What has been your greatest accomplishment during your career?
18. Of all the jobs you have had, which did you find the most/least rewarding?
19. What has been the most frustrating situation you have encountered during your career?
20. What risks did you take in your last job and what was the result of those risks?
21. What do you do when you have trouble solving a problem?
22. Where do you see yourself in 3 / 5/ 10 years time?
23. What will you do on your first week, month and three months on this job?



24. If you could meet one person dead or alive, who would that be?

25. What's a misconception people have about you?

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